

Workday is coming June 24

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Greetings,

As the semester draws to a close, we are gearing up to go-live with **Workday**, a system that will allow us to better manage the employee lifecycle and college finances. Workday is more secure, more intuitive, and many processes are streamlined.



Workday is LIVE with HR, Benefits, Payroll and Time and Absence

Every employee will need to review:

- Personal information
- Compensation
- Direct deposit information
- Tax withholding elections
- Tax form printing elections for W2's
- Benefit elections
- Dependents
- Healthcare benefit enrollments
- Retirement contributions

And add:

- Emergency contacts
- Beneficiaries

Depending on your role at Hamilton, one or more of the following may apply to you:

- Submit time for hours worked
- Manage absences from work
- Approve time for hourly employees and students



Workday is LIVE with

Budgets, Expenses, Grants, Procurement and Spend Authorizations Depending on your role at Hamilton, one or more of the following

may apply to you:

- Manage budgets
- Submit and approve expense reports
- Manage grants
- Manage procurement and supplier requests
- Manage new hire process from recruiting to onboarding (nonfaculty positions)
- Use a mobile app to manage tasks

Workday Overview - Employee Basics

To help acclimate you to Workday, the Change Management, Communications and Training Team will be offering Workday Overview 30 minute **Zoom** sessions on:

- May 14 at 9:30 a.m.
- May 15 at 2 p.m.
- May 16 at 1 p.m.

Register Now

Additional overview sessions covering Time Entry, Expenses, Spend Authorizations, and Requisitions will be announced on May 16.

A **training schedule** will be announced on **June 1**; sessions won't happen before the week of June 10.

All employees will receive an email on **June 24** with login instructions and more training options.

Workday Change Manager

Documentation and End User Training Specialist

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Hamilton College Enterprise Modernization <u>hamilton.edu/workday</u>

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